



IFA Protect & Sustain POLICY

We, at Paradeep Phosphates Limited - Goa Unit engaged in manufacture of Fertilizers affirm to our employees, customers, community and other stakeholders, our commitment to continually improve and reach excellence in Environment, Occupational Health, Safety, Security & Product Quality while conducting our business operations.



In order to fulfill our commitment we shall continually make efforts to:

- ✔ Comply with all applicable legal and other requirements in Environment, Occupational Health & Safety.
- ✔ Demonstrate leadership and management's commitment with regard to Environment, Occupational Health & Safety in business operation so as to minimize risks to our personnel, business associates and community by preventing pollution, injury, ill health & strive for continual improvement in EHS management and performance.
- ✔ Improve periodically the established Objectives & Targets for Environment, Occupational Health & Safety in line with the best practices.
- ✔ Subscribe to effective EHS management system and carry out periodical internal and external audit.
- ✔ Enhance our EHS awareness among employees, business associates and community through effective communication, training & re-training.
- ✔ Conserve natural resources in particular fossil fuel, water and use optimally other utilities and raw materials.
- ✔ Establish adequate procedure & control to ensure that Environment, Occupational Health & Safety is not jeopardized at any time in any form.
- ✔ Ensure adequate financial and human resources for championing the EHS performance so as to increase shareholders value.
- ✔ Implement & follow all twelve SHE principles of IFA
- ✔ To continually improve communication with the stake holders & improve product stewardship.

N. G. DESSAI

Chief Manufacturing Officer & Unit Head

September 1, 2022



PARADEEP PHOSPHATES LIMITED, GOA UNIT